



सिद्धार्थ विश्वविद्यालय, कपिलवस्तु, सिद्धार्थनगर-272202  
**Siddharth University, Kapilvastu, Siddharthnagar-272202**

Website: [www.suksn.edu.in](http://www.suksn.edu.in)

Recruitment Notice

Advertisement No.: **SUK-05/2021**

Dated: 07/09/2021

Siddharth University, Kapilvastu, Siddharth Nagar invites online applications from eligible Indian nationals for appointment on the following posts:

**Faculty of Arts**

Sl. No.	Subject	Post	Post Code	Category			
				UR	OBC	SC	EWS
1	English	Professor	R/2021-P-01-SC			1	
2	English	Associate Professor	R/2021-AT-02-SC			1	
3	Sanskrit	Professor	R/2021-P-03-SC			1	
4	Sanskrit	Associate Professor	R/2021-AT-04-SC			1	
5	Urdu	Professor	R/2021-P-05-OBC		1		
6	Urdu	Associate Professor	R/2021-AT-06-OBC		1		
7	Urdu	Assistant Professor	R/2021-AS-07-UR	1			
8	Urdu	Assistant Professor	R/2021-AS-08-SC			1	
9	Political Science	Professor	R/2021-P-09-OBC		1		
10	Political Science	Associate Professor	R/2021-AT-10-OBC		1		
11	Sociology	Professor	R/2021-P-11-EWS				1
12	Sociology	Associate Professor	R/2021-AT-12-EWS				1
13	Public Administration	Professor	R/2021-P-13-UR	1			
14	Economics	Professor	R/2021-P-14-SC			1	
15	Economics	Associate Professor	R/2021-AT-15-SC			1	
16	Geography	Professor	R/2021-P-16-OBC		1		
17	Geography <sup>#</sup> (Physical Geography/Geomorphology)	Associate Professor	R/2021-AT-17-OBC		1		
18	Geography <sup>#</sup> (Remote sensing and GIS)	Assistant Professor	R/2021-AS-18-UR	1			
19	Geography <sup>#</sup> (Human Geography)	Assistant Professor	R/2021-AS-19-SC			1*	
20	History	Professor	R/2021-P-20-UR	1			
21	History	Assistant Professor	R/2021-AS-21-UR	1			
22	Ancient History	Professor	R/2021-P-22-OBC		1		
23	Psychology	Professor	R/2021-P-23-SC			1	
24	Psychology	Associate Professor	R/2021-AT-24-SC			1	
25	Psychology	Assistant Professor	R/2021-AS-25-EWS				1

\* Handicap # Desirable

### Faculty of Science

Sl. No.	Subject	Post	Post Code	Category			
				UR	OBC	SC	EWS
26	Biotechnology	Professor	R/2021-P-26-EWS				1
27	Biotechnology	Associate Professor	R/2021-AT-27-EWS				1
28	Chemistry	Professor	R/2021-P-28-UR	1			
29	Chemistry <sup>#</sup> (Inorganic)	Associate Professor	R/2021-AT-29-UR	1			
30	Chemistry <sup>#</sup> (Organic)	Assistant Professor	R/2021-AS-30-UR	1			
31	Chemistry <sup>#</sup> (Physical)	Assistant Professor	R/2021-AS-31-SC			1	
32	Mathematics	Professor	R/2021-P-32-UR	1			
33	Mathematics	Associate Professor	R/2021-AT-33-UR	1			
34	Mathematics <sup>#</sup> (Pure Mathematics)	Assistant Professor	R/2021-AS-34-UR	1			
35	Mathematics <sup>#</sup> (Applied Mathematics)	Assistant Professor	R/2021-AS-35-SC			1	
36	Botany	Professor	R/2021-P-36-OBC		1		
37	Botany <sup>#</sup> (Plant Physiology & Biochemistry/Taxonomy)	Associate Professor	R/2021-AT-37-OBC		1		
38	Botany <sup>#</sup> (Environmental Science/Ecology)	Assistant Professor	R/2021-AS-38-UR	1			
39	Botany <sup>#</sup> (Genetics and Plant Breeding)	Assistant Professor	R/2021-AS-39-OBC		1		
40	Physics	Professor	R/2021-P-40-UR	1			
41	Physics <sup>#</sup> (Spectroscopy/Solid State Physics)	Assistant Professor	R/2021-AS-41-OBC		1		
42	Zoology	Professor	R/2021-P-42-UR	1			
43	Zoology <sup>#</sup> (Fisheries)	Associate Professor	R/2021-AT-43-UR	1			
44	Zoology <sup>#</sup> (Cell Biology)	Assistant Professor	R/2021-AS-44-UR	1			
45	Zoology <sup>#</sup> (Entomology)	Assistant Professor	R/2021-AS-45-SC			1	
46	Home Science	Professor	R/2021-P-46-OBC		1		
47	Home Science	Associate Professor	R/2021-AT-47-OBC		1		
48	Home Science	Assistant Professor	R/2021-AS-48-UR	1			
49	Home Science	Assistant Professor	R/2021-AS-49-OBC		1		

# Desirable

### Faculty of Commerce

Sl. No.	Subject	Post	Post Code	Category			
				UR	OBC	SC	EWS
50	B.Com.	Professor	R/2021-P-50-SC			1	
51	BBA	Professor	R/2021-P-51-UR	1			
52	MBA	Professor	R/2021-P-52-UR	1			
53	MBA	Associate Professor	R/2021-AT-53-UR	1			
54	MBA <sup>#</sup> (Finance)	Assistant Professor	R/2021-AS-54-UR	1			
55	MBA <sup>#</sup> (Marketing/HR)	Assistant Professor	R/2021-AS-55-OBC		1		

# Desirable

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### International Baudh Study Centre

Sl. No.	Subject	Post	Post Code	Category			
				UR	OBC	SC	EWS
56	Aprabhans	Assistant Professor	R/2021-AS-56-SC			1	
57	KorianLanguage	Assistant Professor	R/2021-AS-57-UR	1			
58	Tibbati Language	Assistant Professor	R/2021-AS-58-OBC		1		
59	Thai Language	Assistant Professor	R/2021-AS-59-UR	1			
60	Nepali Language	Assistant Professor	R/2021-AS-60-SC			1	
61	Paali Language	Associate Professor	R/2021-AT-61-UR	1			
62	Paali Language	Assistant Professor	R/2021-AS-62-UR	1			
63	Prakrat Language	Associate Professor	R/2021-AT-63-OBC		1		
64	Prakrat Language	Assistant Professor	R/2021-AS-64-OBC		1		
65	Ancinet History	Assistant Professor	R/2021-AS-65-UR	1			
66	Baudh Dharam & Darshan	Professor	R/2021-P-66-UR	1			
67	Baudh Dharam & Darshan	Associate Professor	R/2021-AT-67-UR	1			
68	Baudh Dharam & Darshan	Assistant Professor	R/2021-AS-68-OBC		1		
69	Singhali Language	Assistant Professor	R/2021-AS-69-EWS				1
70	Sanskrit	Associate Professor	R/2021-AT-70-SC			1	
71	Sanskrit	Assistant Professor	R/2021-AS-71-SC			1	
72	Hindu Dharam Darshan	Professor	R/2021-P-72-OBC		1		
73	Hindu Dharam Darshan	Associate Professor	R/2021-AT-73-UR	1			
74	Hindu Dharam Darshan	Assistant Professor	R/2021-AS-74-UR	1			
75	Jain Dharam Darshan	Professor	R/2021-P-75-SC			1	
76	Jain Dharam Darshan	Associate Professor	R/2021-AT-76-SC			1	

### Non-Teaching Positions

Sl. No.	Subject	Post Code	Category			
			UR	OBC	SC	EWS
77	Librarian	R/2021-L-77-UR	1			
78	Asst. Librarian	R/2021-AL-78-UR	1			
79	Programmer Grade-1 Grade Pay Rs.5400/-	R/2021-PG-79-UR	1			

### General Instructions:

- The University reserves the right to:
  - Withdraw any advertised post(s) at any time without assigning any reason thereof.
  - Not to fill up any of the advertised positions.
  - Increase or decrease the number of posts.
- The Qualifications, Pay Scales and other Conditions for the advertised positions shall be in accordance with the UGC Regulations-2018 and U. P. State Government's rules in this regard. For the post code **R/2021-PG-79-UR** essential qualification is as under-
  - मान्यता प्राप्त संस्था/विश्वविद्यालय से बीई/बीटेक (कम्प्यूटर विज्ञान) या मान्यता प्राप्त संस्था / विश्वविद्यालय से एम0 एस0 सी0 / एम0एस0सी0 (कम्प्यूटर विज्ञान या स्नातक एवं डी0 ओ0 ए0 सी0 सी0 (नीलिट) से बी स्तर का प्रमाण पत्र (एम0 एस0 सी0 के समतुल्य)
  - डास/यूनिक्स/विन्डोस के अन्तर्गत क्रियाशील वातावरण में ओरेकल/इनगेश/साईबेस/डी0बी0/2 आदि जैसे सी0सी0 फाक्स प्रो0 आर0 डी0एम0एस0 मेंसाफ्टवेयर डेवलपमेंट का पूर्ण ज्ञान।
  - नोबल तथा बिन्डो एन0टी0 जैसे नेटवर्किंग वातावरण का एक्सपोजर।
  - आफिस आटोमेशन पैकेजेज एवं इण्टरनेट का पूर्ण ज्ञान।
- Candidates are advised to satisfy themselves before applying, that they possess Essential Qualifications as laid down in the Advertisement.
- The selection procedure for teaching positions shall be as laid down by the Chancellor Secretariat's

Office Orders 2021 and UGC Regulations-2018 on 'Minimum Qualifications for Appointment of Teachers and Other Academic Staff' (Annexure I).

5. Candidates are requested to carefully read the General Information & Instructions before filling up the Online Application Form available on the University Website: [www.suksn.edu.in](http://www.suksn.edu.in).
6. The Candidates are also advised to visit the university website periodically for further information and updates related to the recruitment process.
7. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's Foreign scholarship programme will be exempted from the Equivalency Certificate.
8. The online application process shall start on **07 September 2021** and the last date for filling online application is **06 October 2021**.
9. Candidates are required to submit the hard copy of the duly filled Application Form along with supporting documents (each page duly signed) by Registered/Speed post to **The Registrar, Siddharth University, Kapilvastu, Siddharth Nagar-272202 (U.P.)** latest by **13 October 2021**.
10. Application, incomplete in any respect and without relevant Certificates / Documents / Photographs / Orders, as desired or without requisite Fee will be rejected.
11. The application fee is **Rs. 1500/- (Rs. 1000/- for SC/ST candidates only)** which will be paid online along with online application.
12. Application fee once submitted is non-refundable.
13. Candidate applying for more than one position shall apply separately and must submit application fee for each application.
14. The reservation for the posts will be as per the U.P. Govt. norms.
15. SC/ST/OBC/EWS/UR stands for Schedule Caste, Schedule Tribe, Other Backward Classes, Economic Weaker Section and Unreserved category respectively.
16. SC/ST/OBC (Non-creamy Layer) candidates must enclose with the Application a 'hard copy' of the Caste Certificate / Income Certificate on prescribed Format of the Government of U.P., duly issued by the Competent Authority.
17. EWS candidates are required to submit a certificate in prescribed format of the Government of U.P., duly issued by the Competent Authority.
18. A candidate already in employment is required to submit the 'No Objection Certificate' at the time of submitting on line application form or at the time of interview.
19. Experience and Qualifications will be considered as on the last date of submission of application form.
20. The service conditions and age of superannuation shall be as per U.P. State Govt. norms.
21. No 'Interim Correspondence' shall be entertained. However, the objection related to API and Basic Academic Score the candidate may write at email- [suksnrecruitment1920@gmail.com](mailto:suksnrecruitment1920@gmail.com)

### Important Dates:

S No.	Particulars	Date
1	Date of opening online application form	<b>07-09-2021</b>
2	Date of closing online application form	<b>06-10-2021</b>
3	Last date for receiving hard copy of Application Form	<b>13-10-2021</b>
4	Date of Written Test for Assistant Professor (tentative)	<b>11-21/11/2021</b>
5	Publication of result for scrutiny for the posts and invitation of objections (if any)	<b>Will be announced later</b>
6	Last date for invitation of objections (if any) for the posts	<b>Will be announced later</b>
7	Publication of final scrutiny result	<b>Will be announced later</b>
8	Interview schedule	<b>Will be announced later</b>

Above dates are subject to change depending on the requirements through the recruitment process.

## Other Instructions:

### A. How to Apply:

- i. Duly filled-in-Application in Prescribed Format should be submitted online.

### B. Application Fees:

Candidates have to pay application fee **Rs. 1500/- (Rs.1000/- for SC/ST candidates only)** fee through 'Online Transaction' along with online application.

**Note-** Those who have applied earlier against advertisement No. SUK/G-A. (Teaching) /01/02/03-2021 & (non-Teaching)/04-2021 dated 19.01.2021 are not required to pay the fee but apply a fresh mentioning the details of fees earlier submitted.

### C. Documents required to be submitted with Online Application:

- i. Candidates should submit (pdf of scanned copies) of all the supporting documents for all the claims made in the Online Application, viz Eligibility, Achievements; Publications (only first page) etc. along with the proof of the Impact Factor of the Peer Reviewed Journals, Refereed Journals / UGC Approved Journals of each research paper, which has been included in the Academic Score claimed (each page duly signed).
- ii. The University will get verified all the documents in support of qualifications, experience etc. submitted by candidate, from the issuing authority. If any document is found to be false / fake / incorrect at any stage of verification before or after appointment, the document in question shall lead to termination of his/her appointment.
- iii. The application process is online only but candidates are required to submit the hardcopy of the duly filled Application Form along with supporting documents (each page duly signed) by Registered/Speed post to **The Registrar, Siddharth University, Kapilvastu, Siddharth Nagar – 272202 (U.P.)** latest by **13 October 2021**.

**Note:** *The data once entered shall not be allowed to change! Therefore, the candidate should check the entries before final submission.*

  
**Registrar**

## Siddharth University, Kapilvastu, Siddharth Nagar

### Screening and Selection Criteria for various Teaching Positions

(In accordance with Governor Secretariat, U.P. Order Nos. 3019/32-G.S./2020 dt. 18.05.2021; E-4229/G.S. dt.02.07.2021 and UGC-Regulations 2018)

The detail of weightage / points to be assigned for various components / criteria for recruitment to various teaching positions is given in Table 1 below:

**Table1: Weightages of different criteria for recruitment to various teaching positions** (as per Governor Secretariat, U.P. Order No.3019/32-G.S./2020 dt.18.05.2021; and E-4229/G.S. dated 02.07.2021)

Screening/Selection Components	Assistant Professor	Associate Professor	Professor
Basic Academic Score and API Score	30	80	80
Written test to assess subject knowledge	40	-	-
Interview			
(i) Assessment of teaching skills(presentation to assess teaching skills in class and ability to take on line classes on computer)	20	-	-
(ii) Interview	10		
Interview	-	20	20
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>

Note:

- a) A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.
- b) For the post of Assistant Professor, the selection process shall be conducted in two parts: (i) short-listing and (ii) interview
- c) For the post of Assistant Professor, the 'Basic Academic Score and API Score' shall be calculated as per the UGC-Regulations 2018, Appendix II, Table 3A.
- d) For the post of Assistant Professor, there shall be a written objective examination of the relevant discipline / branch of 40 points.
- e) For the post of Assistant Professor, syllabi for written examination, in sciences /humanities & social sciences will be syllabi of NET.
- f) For the post of Assistant Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score for Basic Academic and API Score, for inviting objections.
- g) For the post of Assistant Professor, the candidates shall be given a time of at least three days from the date of publication of written examination score, for inviting objections.
- h) For the post of Assistant Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and 'written test'. From this merit list appropriate number of candidates shall be shortlisted for 'Interview' which will be conducted in two parts: (i) Assessment of teaching skills (PPT) and (ii) Interview.
- i) For the post of Associate Professor and Professor, the selection process shall be conducted in two parts: (i) short-listing and (ii) interview
- j) For the post of Associate Professor and Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 2.

- k) For the post of Associate Professor and Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and a cut off (but not less than 50% of total score) will be setup to screen/shortlist a proportionate number of candidates for interview.
- l) For the post of Associate Professor and Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score of Basic Academic Score and API / Research Score, for inviting objections.
- m) A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the Vice Chancellor

**Other Instruction:**

In the 'Direct Recruitment' for teaching positions, there shall be a 'Waiting List' of not more than two candidates and it shall remain valid for one year from declaration of result.

**Calculation of the API / Research score for the post of Assistant Professor will be as per the details given in Table 3 (as per UGC-Regulations 2018, Appendix II, Table 3A).**

Table3. Assessment methodology for calculation of API / Research Score for the Post of Assistant Professors (30% weightage).

S.N.	Academic Record	Score			
1.	<b>Graduation</b>	80% & Above=15	60% to less than 80% = 13	55% to less than 60%= 10	45% to less than 55%= 05
2.	<b>Post-Graduation</b>	80%& Above=25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%=20	
3.	<b>M. Phil.</b>	60% & above=07	55% to less than 60%=05		
4.	<b>Ph.D.*</b>	30			
5.	<b>NET with JRF</b>	07			
	<b>NET</b>	05			
	<b>SLET/SET</b>	03			
6.	<b>Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)</b>	10			
7.	<b>Teaching / Post-Doctoral Experience (2 marks for one year each) #</b>	10			
8.	<b>Awards</b>				
	International/National Level (Awards given by International Organisations / Government of India / Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

**#However, if the period of teaching / post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

Note:

- (A) (i) M. Phil +Ph. D Maximum-30 Marks  
(ii) JRF/NET/SET Maximum-07 Marks  
(iii) In awards category Maximum-03 Marks

(B) Score shall be valid for appointment in Uttar Pradesh SLET/ SET Universities/Colleges/Institutions only.

**\*Note:** University may grade Ph.D. awarded candidates for the ranking of their degree awarding university/institute. Candidate awarded with Ph.D. from NAAC "A" graded / NIRF top hundred ranked universities/institutions, in accordance with UGC-regulations, will be given 30 marks while others may be granted marks in a justified proportion.

Point scored by the candidate will be weighed down to 30%.

**Calculation of the API / Research score for the post of Associate Professor and Professor will be as per the details given in Table 4** (as per UGC-Regulations 2018, Appendix II, Table 2).

Table4. Assessment methodology for calculation of API / Research Score for the Post of Associate Professors and Professor (50% weightage).

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

(A minimum API/Research Score of Seventy-Five [75] for Associate Professor, and One hundred Twenty (120) for Professor, is required)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering /Agriculture/Medical /Veterinary Sciences	Faculty of Languages /Humanities /Arts /Social Sciences/Library / Education /Physical Education/Commerce /Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08perpaper	10perpaper
2	Publications (other than Research papers)		
	(a)Books authored which are published by;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b)Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative Courses and curricula		



	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula / Course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks /credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course / e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Edit or of e-content for complete course/paper/e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M. Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07

	National	05	05
6.	<b>*Invited lectures / Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- |      |  |   |           |
|------|--|---|-----------|
| i)   | Paper in refereed journals without impact factor | - | 5 Points  |
| ii)  | Paper with impact factor less than 1             | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2         | - | 15 Points |
| iv)  | Paper with impact factor between 2 and 5         | - | 20 Points |
| v)   | Paper with impact factor between 5 and 10        | - | 25 Points |
| vi)  | Paper with impact factor > 10                    | - | 30 Points |
- (a) Two authors: 70% of total value of publication for each author.  
(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5 (b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.
- The API/Research score secured -by candidates as per Table 4 shall be scaled down to a maximum of 50.

Other Guidelines:

1. For the purpose of minimum essential qualification for the posts in subjects not covered / governed under UGC-Regulations, the regulations of the irrespective governing bodies / statutory bodies shall be exercised.