

During the online e-learning session following queries raised by the students and the answers provided by me are mentioned:

1.) What are the common Behavioral Implications of M.I.S.?

Answer: The common behavioral implications of M.I.S. are given as under:

- (a) Leadership Issues.
- (b) Organisational Environment Issues.
- (c) Management Process Issues.
- (d) Personal Issues.
- (e) Technical System Issues.

2.) What are the reasons for users resistance to information system change?

Answer: The reasons for resistance to information system change are mentioned as under:

1.) System Factors:

- (a) If system fails to maximize efficiency.
- (b) Problems due to perspective differences.
- (c) Increasing Workload.

2.) Organizational Factors:

- (a) Organizational Culture.
- (b) Level of organizational support for change.

3.) Individual Factors:

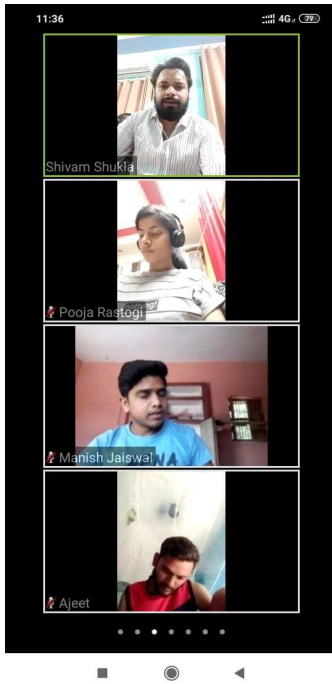
- (a) Employee Stress Tolerance.
- (b) Feeling of challenge of position.
- (c) Abandonment of past efforts.

3.) What are the causes of information system failure?

Answer: The major reasons for information system failure are given as under:

- (a) Poor Development Practices.
- (b) Incorrect assumptions regarding system requirements.
- (c) Poor user interface.
- (d) Inadequate user training.
- (e) Poor fit between system and organization.
- (f) Poor project management.
- (g) Improper reporting standards.

Screenshots:



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