

Siddharth University, Kapilvastu, Siddharth Nagar
Report of the Online Classes

By
Dr. Santosh Singh
Department of Economics

1. Date:	08/05/2020
2. Time:	02:00 PM – 03:40 PM
3. Online Classes Taken:	i. M.A. (Economics)- Semester- II (02:00PM-02:40PM) ii. M.A. (Economics)- Semester- IV (03:00 PM-03:40PM)
4. Topics Covered:	i. Industrial Labour and Industrial Relations. ii. Issues in Labour Market Reforms. iii. Exit Policy. iv. Banking and Financial Sector Reforms. v. Recent Trends in Banking Sector.
5. Questions Raised by the Students During the online Session:	i. What does the term 'Employment Relations' stands for? ii. What are the expected outcomes of the meager of various banks? iii. Why the Aadhaar and PAN Card Authentication is made Mandatory by the RBI in Financial Sector?
6. Answers Given to the Students and Session Outcome:	i. The aforementioned questions of students are answered with the help of suitable Examples and relevant text etc. ii. The various issues of Indian labour market and recent policy initiatives to overcome these issues are discussed in detail with the students. iii. All other questions of the students are also answered during the online class.
7. Attachments:	i. One Screen Shot of the Class of M.A. (Economics)- Semester- II (02:00 PM-02:40PM) ii. One Screen Shot of the Class of M.A. (Economics)- Semester- IV (03:00 PM-03:40PM)

8. The Session Ended With Thanks.

The Problems Related to Industrial Relations in India:

Industrial relations is a fancy word that really means the ways in which senior- and mid-level managers at your company interact with rank-and-file employees. Regardless of your organizational structure, there will always be challenges in employee relations that you must handle before these challenges become major problems. These challenges are the result of the divide that exists at your company between those who make decisions and those who must implement those decisions. Understanding the common problems faced by employees in organization is the key to maintaining a harmonious relationship between management and staff.

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Santosh Singh | Sunil Gupta | Priya kaushal

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5/8/2020

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BANKING AND FINANCIAL SECTOR REFORMS IN INDIA

Financial sector is the mainstay of any economy and it contributes immensely in the mobilisation and distribution of resources. Financial sector reforms have long been viewed as significant part of the program for policy reform in developing nations. Earlier, it was thought that they were expected to increase the efficiency of resource mobilization and allocation in the real economy to generate higher rates of growth. Recently, they are also seen to be critical for macroeconomic stability. It was due to the repercussion of the East Asian crisis, since weaknesses in the financial sector are broadly regarded as one of the major causes of collapse in that region.

The elements of the financial sector are Banks, Financial Institutions, Instruments and markets which mobilise the resources from the surplus sector and channelize the same to the different needy sectors in the economy. The process of accumulative capital growth through institutionalisation of savings and investment

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Video call participants: Santosh Singh, Nisha Kaushal