



# सिद्धार्थ विश्वविद्यालय

कपिलवस्तु, सिद्धार्थनगर, उत्तर प्रदेश-272202

**SIDDHARTH UNIVERSITY**

Kapilvastu, Siddharth Nagar, U.P. 272202

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Since-2015

## कार्यालय-आदेश

विश्वविद्यालय परिसर में विज्ञापन संख्या-364/कु0का0/सि0वि0वि0/2025 दिनांक 18.07.2025 के माध्यम से विभिन्न विषयों के अतिथि प्रवक्ता (पूर्णतया अस्थाई) हेतु दिनांक 06.08.2025 को वॉक-इन-इन्टरव्यू में प्रतिभाग किये अभ्यर्थियों के सापेक्ष चयन समिति की संस्तुति तथा मा0कुलपति जी के अनुमति के क्रम में निम्नलिखित चयनित अर्ह अभ्यर्थियों को निर्देशित किया जाता है कि एक सप्ताह के अन्दर सम्बन्धित विभाग में विभागाध्यक्ष/संकायाध्यक्ष को रिपोर्ट करें और अपना शैक्षणिक कार्य आरम्भ करने का कष्ट करें।

क्र0सं0	विषय	चयनित अर्ह अभ्यर्थी का नाम
01	अंग्रेजी	1. डॉ0 देव प्रकाश पाण्डेय S/o श्री परमात्मा प्रसाद पाण्डेय
		2. श्री नित्यानन्द शुक्ला S/o श्री संजय शुक्ला
02	संस्कृत	1. डॉ0 सुजाता यादव D/o श्री जियालाल यादव
		2. सुश्री ममता D/o श्री सुनहरी लाल
		3. श्री आनन्द कुमार पासवान S/o श्री ब्रह्मदेवानन्द
03	ऊर्दू	1. फिरदौस जहाँ D/o श्री मोहम्मद असलम
		2. श्री इरफान अहमद S/o श्री उस्मान
04	मंच एवं दृष्यकला (संगीत गायन)	1. प्रिंस गुप्ता S/o श्री अजय गुप्ता
		2. श्री राहुल सिंह S/o श्री हनुमान सिंह

उक्त के संदर्भ में यह भी अवगत कराना है कि चयनित अभ्यर्थियों को रू0 640 प्रति व्याख्यान अथवा रू0 32000.00 अधिकतम प्रतिमाह देय होगा। यह चयन मात्र शैक्षणिक सत्र 2025-26 के लिए अथवा अधिकतम 11 माह तक लिए अनुमत्य है।

आप अपना शैक्षणिक कार्य संलग्न नियमों एवं शर्तों के आधीन करेंगे तथा आचार संहिता का पालन करेंगे।

संलग्नक-नियम एवं शर्तें।

कुलसचिव

सिद्धार्थ विश्वविद्यालय, कपिलवस्तु,  
सिद्धार्थनगर।

पत्रांक: 495/सा0प्र0/सि0वि0वि0/2025

दिनांक: 07/08/2025

प्रतिलिपि-निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित।

- 1- सम्बन्धित अभ्यर्थी।
- 2- अधिष्ठाता-वाणिज्य, कला एवं विज्ञान संकाय।
- 3- समस्त विभागाध्यक्ष/प्रभारी, विश्वविद्यालय कैम्पस।
- 4- वित्त अधिकारी/परीक्षा नियंत्रक, सिद्धार्थ विश्वविद्यालय कपिलवस्तु, सिद्धार्थनगर।
- 5- उपकुलसचिव, सिद्धार्थ विश्वविद्यालय, कपिलवस्तु, सिद्धार्थनगर।
- 6- निजी सचिव, कुलपति, मा0कुलपति जी के अवलोकनार्थ।
- 7- सम्बन्धित पत्रावली।

कुलसचिव



## Terms and Conditions

**1. Basis Conditions:** This temporary hiring of services for the fixed term shall be for an academic year 2025-26 (approximately 11 months) as a "Guest Faculty". This contract shall be purely on fixed tenure basis, under a contract, and the tenure shall be at the sole discretion of the University and as per the requirements of the University and shall be under strict review at all times. The University Institution can discontinue the contract at any point of time for any reason whatsoever with a notice period as set hereunder in this contract. This contract shall continue subject to the workload requirement in the concern Department during the above mentioned period. You shall under no circumstances and at any point of time be considered as a Permanent employee of Siddharth University Kapilvastu, Siddharth Nagar and shall have no claim for any benefits facilities, privileges or services available to permanent employees of Siddharth University Kapilvastu, Siddharth Nagar as this contract is made for only academic year 2025-2026.

**2. Remunerations and Benefits:** Temporary Guest Faculty shall be paid a consolidated Rs.32000 per month (Cost to University). Any enhancement in qualifications or experience acquired during the tenure after joining shall not entitle the employee to an upward revision of pay/salary as fixed on the date of application.

**3. Other Benefits:** Temporary Assistant Professor whose services are hired for fixed period of Academic year 2025-2026 on a purely temporary basis with a fixed remuneration, he/she shall neither be eligible nor he/she can claim any other benefits.

**4. Leave:**

Temporary Assistant Professor whose services are hired for academic year 2025-2026 will be entitled to 8 days of casual leave in each calendar year.

Duty Leave: 15 days in a calendar year, which shall lapse at the end of the calendar year (within India).

**5. Termination / Resignation:** The Temporary Guest Faculty whose services are hired for a fixed tenure for academic year 2025-2026 may terminate this contract under hiring services by giving 01 month notice in writing to the party of the first part, or with immediate effect by making payment in lieu of notice period. The University may terminate this engagement by giving a 01 month notice in writing without assigning any reason whatsoever.

If in the opinion of the University you are found guilty for any such other reason including but not limited to -

1. Dishonesty or misconduct (including theft or fraud) or any act or neglect on your part as in the opinion of the University/Department is likely to bring the university or any of its related Institutions or Faculties or any of their officials or employees into disrepute, whether such dishonesty, misconduct, act or neglect is or is not directly related to the affairs of the University.
2. In the event of your bankruptcy or a Receiving Order or Adjudication Order in bankruptcy made against you.
3. If after showing cause in writing you are found to have committed any serious breach or repeated or continual material breach of any of your duties or obligations under this order or under the said contract for hiring services.
4. If you are found to have made illegal monetary profit or received any gratuities or other rewards (whether in cash or kind) out of any of the Institution's affairs or any of its related Institutions.

5. Your services are hired purely on contractual temporary basis with "no claim; right; privilege or obligation on the part of the Institution for future permanent employment or any kind of such obligation as the case may be.

You will neither be eligible nor you can make any claim of renewal on any position of the Institution.

#### **6. Code of Conduct:**

1. A broad outline of your job description shall be given by the concern Head of Department / Faculty Dean on your acceptance of providing services and also in writing, which can be altered and /or updated from time to time as required by the University administration.

2. You shall hereby undertake to offer your services exclusively to the university during your hiring with the Institution & not to undertake any full time and/or part-time employment elsewhere. You are expected to devote the whole of your time, attention and skills to the affairs of the university during the usual business hours and will use your best endeavours to further its interests in every way. You shall not, without having first obtained the permission of the Registrar, (a) apply for or accept any Post or service carrying remuneration or (b) engage directly in any trade, business or occupation.

3. You shall refrain from any activity which tends to create communal disharmony.

4. You shall not, without the previous permission of the Registrar shall accept honorary or with remuneration any outside assignment other than the University.

5. You will be expected at all times to diligently, faithfully and to the best of your ability to deliver your services for which you are hereby hired as may reasonably be requested of you from time to time.

6. You will use all proper means in your power to maintain and improve the functioning and to protect and further the reputation and interests of the University.

7. You will not work for or have any interest in any other Institution or undertake any activity which might interfere with your delivery of services in this institution or be in conflict with the Institution's interests.

8. The highest degree of discipline, commitment, dedication and diligence is expected from you. The following list includes actions that are inconsistent with acceptable rules of behaviour and may result in disciplinary action and or termination:

a) Refusal to perform the work assigned by the Office of the Head/Dean/Registrar without reasons, the sufficiency and propriety of which would be decided by the University.

b) Sexual, verbal, physical or visual forms of harassment directed at any person associated with the University or discriminatory conduct towards employees on the ground of race, colour, religion, national origin, sex or age etc.

c) Destroying, damaging, defacing or stealing University property, any act likely to endanger the lives or safety of others or the deliberate, willful or repeated violation of any safety rules.

You shall inform the office in the event of a change in your residential address.

• **7. Disclosure of Information:** You will not without authority disclose or divulge to any third party any confidential information about the interests, finances etc. of the University nor make or possess without authority copies of documents or media on which such information is recorded.

The Institution/University reserves the right to alter any of the above terms & conditions as and when it deems fit to fulfil the University objectives.

You are further informed that you are expected to commence delivering of your services to this institution within a maximum period of one week from the date of execution of this contract for hiring your contractual services failing which this appointment order is liable to be cancelled.

You are advised to send the joining report to Registrar, General Administration Session, Siddharth University through the Head of Department and/or Dean. all concerned are requested to take further necessary action.

I \_\_\_\_\_ hereby agree to the above  
**Terms & Conditions.**

Signature \_\_\_\_\_  
Candidate Name: \_\_\_\_\_  
Date: \_\_\_\_\_

**Registrar**  
Siddharth University  
Kapilvastu, Siddharth Nagar.